

Life Sciences Team

Our Life Sciences Team offers end-to-end partnership in Pharmaceutical, Biotechnology, and Medical Device talent acquisition. Our niches include:

Biostatistics/Data Management
Clinical Development & Operations
Clinical Safety & Pharmacovigilance
HEOR, Market Access & Reimbursement
Legal

Marketing and Sales
Medical Affairs
Medical Science Liaisons
Quality Assurance
Regulatory

Why our clients partner with us no matter the market:

- We complement your hiring process, we don't compete.
- We effectively fill niche roles in high demand areas, conduct confidential searches, and increase diversity of candidate pools.
- We bolster your efficiency and scalability, specializing in team builds or filling single roles.
- We provide real-time perspective on the rapidly evolving talent marketplace.
- We leverage existing networks along with targeted sourcing of new candidates.
- We bring a strong understanding of candidate motivations.
- We value transparency, open communication, and collaborative decision-making.



Sean Sposeep



"Candidates are interviewing for several positions and getting multiple offers. Therefore, I encourage my clients to come with their best offer first. If they don't, they are running the risk of a strong candidate receiving a better offer from another company. Keep in mind that most people do not like to negotiate for their salary, so they will choose the opportunity where they feel most valued."



Cathy Moll



"While it appears that there is an overabundance of qualified candidates due to mergers, layoffs, etc, the market for successful candidates remains competitive. If you have or are anticipating an opening, move through your hiring process quickly. Good candidates go fast! If a company shows a candidate a high level of interest by moving decisively, they are more apt to end up in that organization."



Jessica Gurley



"Every role has its nuances and complexities. It can be beneficial to partner with a recruiter who exclusively works in your specific market to sort through the noise quickly and efficiently for a critical role. This is where I can be most helpful in finding successful hires."



Elise Gay



"If you are actively job seeking, pad your timeline. The market is moving slowly. Be patient and stay the course of finding the right next move for yourself."

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